

NEW ISSUE OF SECURITIES (CHAPTER 6 OF LISTING REQUIREMENTS) : OTHER ISSUE OF SECURITIES IHH HEALTHCARE BERHAD ("IHH" OR "COMPANY") ESTABLISHMENT OF A LONG TERM INCENTIVE PLAN FOR ELIGIBLE EMPLOYEES OF IHH AND ITS SUBSIDIARIES (EXCLUDING DORMANT SUBSIDIARIES) ("LTIP")


IHH HEALTHCARE BERHAD

Type	Announcement
Subject	NEW ISSUE OF SECURITIES (CHAPTER 6 OF LISTING REQUIREMENTS) OTHER ISSUE OF SECURITIES
Description	IHH HEALTHCARE BERHAD ("IHH" OR "COMPANY") ESTABLISHMENT OF A LONG TERM INCENTIVE PLAN FOR ELIGIBLE EMPLOYEES OF IHH AND ITS SUBSIDIARIES (EXCLUDING DORMANT SUBSIDIARIES) ("LTIP")

(We refer to the announcements dated 29 August 2025, 3 September 2025, 12 September 2025, 24 October 2025, 11 December 2025, 12 December 2025 and 20 January 2026 in relation to the LTIP ("Announcements"). Unless otherwise defined, the definitions set out in the Announcements shall apply herein.)

On behalf of IHH, CIMB wishes to announce that the effective date for the implementation of the LTIP is 27 January 2026 ("**Effective Date**"), being the date of full compliance of all the relevant requirements of the Listing Requirements in relation to the LTIP in accordance with Paragraph 6.43(1) of the Listing Requirements.

This announcement is dated 27 January 2026.

 Announcement Info	
Company Name	IHH HEALTHCARE BERHAD
Stock Name	IHH
Date Announced	27 Jan 2026
Category	General Announcement for PLC
Reference Number	GA1-27012026-00041