



To be completed by shareholders whose shares are traded on Singapore Exchange Securities Trading Limited

**THE EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS (THE EGM)
TUESDAY, 20 JANUARY 2026, 2.00 P.M. (MALAYSIA TIME)**

VOTING INSTRUCTION (FORM A)

This form is to be completed if you wish to give voting instructions for the following resolutions to be passed at the EGM of IHH Healthcare Berhad. Please read the Notes enclosed before completing and signing this form. If you wish to attend the EGM and cast your votes personally or through your own proxy, please complete the Foreign Depository Proxy Form (Form B) overleaf. The Notice of EGM is incorporated in the Circular to Shareholders of the Company dated 12 December 2025.

To: IHH HEALTHCARE BERHAD ("IHH" or "the Company")
c/o Boardroom Corporate & Advisory Services Pte. Ltd. ("Boardroom")
1 Harbourfront Avenue, #14-07 Keppel Bay Tower, Singapore 098632

I/We,

(Please insert full name and address in block letters)

hereby request you to appoint and/or to procure the appointment of the Chairman of the meeting (the "Proxy") to attend and vote at the EGM to be held on Tuesday, 20 January 2026 at 2.00 p.m. (Malaysia time) at The Summit 1 Ballroom (Level M1), The Vertical, Connexion Conference & Event Centre, Bangsar South City, No. 8, Jalan Kerinchi, 59200 Kuala Lumpur, Wilayah Persekutuan, Malaysia (Main Venue) and virtually through live streaming via the meeting platform of Boardroom Share Registrars Sdn Bhd which is available on the designated link at <https://meeting.boardroomlimited.my> and at any adjournment thereof (the "Meeting").

I/We direct that the Proxy to vote as indicated in the boxes below:

No.	Resolutions	No. of Shares For	No. of Shares Against
1.	Ordinary Resolution 1 – Proposed establishment of a long-term incentive plan for eligible employees of IHH Healthcare Berhad and its subsidiaries (excluding dormant subsidiaries)		
2.	Ordinary Resolution 2 – Proposed allocation to Dr. Prem Kumar Nair, the Group Chief Executive Officer of IHH Healthcare Berhad		

TO BE COMPLETED BY DIRECT ACCOUNT HOLDER(S)/DEPOSITORY AGENT IF HE/SHE/IT WISHES TO GIVE VOTING INSTRUCTIONS

For Individuals:

For Corporations/Depository Agents:



Signature of
Direct Account Holder

Signature of
Official(s) signing

Common Seal

Dated this day of

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TUESDAY, 20 JANUARY 2026, 2.00 P.M. (MALAYSIA TIME)**

FOREIGN DEPOSITORY PROXY (FORM B)

This Form is to be submitted if you wish to attend and cast your votes at the EGM either personally or through your own proxy. Please read the Notes enclosed before completing and signing this form. DO NOT complete this form if you do not wish to attend and cast your votes personally or through your own proxy at the EGM.

Members who wish to appoint Third Party Proxy(ies) to vote "live" at the EGM on their behalf must complete and submit this form by **Tuesday, 13 January 2026 at 5:00 p.m.** in accordance with the instructions given in paragraph 6.

To: IHH HEALTHCARE BERHAD ("IHH" or "the Company")
c/o Boardroom Corporate & Advisory Services Pte. Ltd. ("Boardroom")
1 Harbourfront Avenue, #14-07 Keppel Bay Tower, Singapore 098632

I/We,

(Please insert full name and address in block letters)

hereby request that the following person whose details are given below (the **Foreign Depository Proxy**) be appointed as a proxy of Citigroup Nominees (Asing) Sdn Bhd at the EGM and at any adjournment thereof.

NAME	ADDRESS	NRIC/PASSPORT NUMBER	NUMBER OF SHARES	EMAIL ADDRESS

(Please insert full name and address in block letters. Please insert your own details if you wish to attend and vote at the EGM)

The Foreign Depository Proxy is authorised to vote or abstain from voting on any matter that may arise at the EGM and at any adjournment thereof as he/she may deem fit.

TO BE COMPLETED BY DIRECT ACCOUNT HOLDER(S)/DEPOSITORY AGENT IF HE/SHE/IT WISHES TO ATTEND AND CAST VOTES EITHER PERSONALLY OR THROUGH HIS/HER/ITS OWN PROXY

For Individuals:

For Corporations/Depository Agents:

Signature of
Direct Account Holder

Signature of
Official(s) signing



Common Seal

Dated this day of

IMPORTANT NOTES:

1. Your shares in IHH Healthcare Berhad (“**the Company**”) which are standing to the credit of your securities account are registered in the name of Citigroup Nominees (Asing) Sdn Bhd as the exempt authorised nominee (“**EAN**”) for The Central Depository (Pte) Limited (“**CDP**”). Under the laws of Malaysia and the Constitution of the Company, only a person who is a registered member of the Company based on the Record of Depositors of Bursa Malaysia Securities Berhad as at a specified date may attend and vote at the Company’s meeting either in person or through proxy. Accordingly, account holders with shares standing to the credit of their securities accounts with CDP (“**CDP Securities Account**”) are not recognised under Malaysian law as members of the Company and do not have the right to attend, or to appoint their own proxies to attend, the Company’s meeting unless they attend and vote at the Company’s meeting as proxies of the EAN. Accordingly, an account holder can request to appoint or to procure the appointment of the Chairman of the meeting as his/her/its proxy to attend and vote in accordance with the voting instructions set out in Form A (“**Voting Instruction**”). However, as EAN is allowed under Malaysian laws and the Constitution of the Company to unlimited number of proxies, EAN may also accept instructions from account holders to appoint the account holders or the account holders’ proxies as EAN’s proxies to attend and vote in accordance with the foreign depository proxy nomination set out in Form B (“**Foreign Depository Proxy Nomination**”).

2. Voting Instructions

If you wish to give voting instructions on your shares, you must complete and execute the Voting Instruction (“**Form A**”) in accordance with the instructions given in paragraph 6 of these Notes and submit Form A to Boardroom in accordance with the instructions given in paragraph 5 of these Notes. You should complete each box for the resolutions to be passed at the meeting indicating the number of shares to be voted for or against. The total number of shares to which the voting instructions relate should also be completed, and the total number of shares indicated should not exceed your total shareholdings.

3. Voting in person or proxy by means of Foreign Depository Proxy Nomination

You can appoint your proxy or request to attend and cast your votes personally at the general meeting of the Company. If you or your proxy wish to attend and cast your votes personally at the meeting, you must complete and execute the Foreign Depository Proxy Nomination (“**Form B**”) in accordance with the instructions given in paragraph 6 of these Notes and submit Form B to Boardroom in accordance with instructions given in paragraph 5 of these Notes. Boardroom shall transmit the name and address and the number of shares represented of the person named in Form B (“**the Proxy**”) to the Company’s Malaysian share registrar. CDP/Boardroom shall not be liable if, notwithstanding its transmission, the Proxy is not appointed as EAN’s proxies for whatever reason and you are thereby deprived of your rights to vote in respect of your shares. Under no circumstances shall CDP/Boardroom be liable for any consequential or indirect losses arising from your failure or inability to cast your votes personally.

4. Completion of Form A or Form B

Complete either Form A or Form B for the meeting. Do not complete both. If Boardroom receives instructions on both Form A and Form B of the meeting before the stated deadline, it shall be entitled (but not obliged) to disregard Form B of such meeting and follow the instructions given in Form A only. Boardroom shall also be entitled to disregard both Form A and Form B in cases where the instructions given by you are vague, unclear and/or not in accordance with these Notes.

5. Deadline for submission of instructions

You must return Form A or Form B, duly executed and completed, to Boardroom at the address specified in the form **by 5.00 p.m. on 13 January 2026 (“the deadline”)**. Proof of posting is not proof of receipt. If Boardroom does not receive your specific instructions by the deadline, it will not forward your voting instructions or your nomination instructions to the Company’s Malaysian share registrar or take any action with respect to your shares at the meeting.

6. Execution of Form A or Form B

Form A or Form B must be signed by the direct account holder or his/her/its duly authorised or if the direct account holder is a corporation, executed under its common seal or under the hand of its attorney duly authorised in writing. In the case of joint direct account holders, all joint direct account holders must sign the Form. The power of attorney or other authority appointing the attorney or a notarially/duly certified copy thereof must be attached to the Form if it is signed by an attorney.

7. Number of shareholdings to which the instructions relate

For Form A – If, as at the deadline, your total shareholdings exceed the total number of shares to which any voting instructions relates, Boardroom will forward your Voting Instructions only in respect of the shares in respect of which any Voting Instruction relates. If, as at the deadline, your total shareholding is less than the total number of shares to which any Voting Instruction relates, Boardroom will forward your voting instructions only in respect of the lesser number of shares, i.e. your total shareholdings as at the deadline, provided that any instruction which requires Boardroom to allocate the shares amongst votes “For” or “Against” from any resolution shall be invalid. For example, if on the deadline your total shareholding is 10 shares, but your Voting Instruction relates to 20 shares, Boardroom will forward the voting instructions in respect of 10 shares if the votes are wholly for or against from the resolution. If you have split your shares into votes amongst for and against from the resolution, Boardroom will not be able to allocate the shares amongst the split votes and will accordingly treat the Voting Instruction as invalid.

For Form B – Boardroom will forward to the Company’s Malaysian share registrar your total shareholdings as at the deadline.