

# GENERAL MEETINGS: Notice of Meeting

## IHH HEALTHCARE BERHAD

Type of Meeting	Extraordinary
Indicator	Notice of Meeting
Description	Notice of Extraordinary General Meeting ("EGM")  The EGM will be held physically at the Main Venue and virtually through live streaming via the meeting platform of Boardroom Share Registrars Sdn Bhd.
Date of Meeting	20 Jan 2026
Time	02:00 PM
Venue(s)	Main Venue: The Summit 1 Ballroom (Level M1), The Vertical, Connexion Conference & Event Centre, Bangsar South City, No. 8 Jalan Kerinchi, 59200 Kuala Lumpur, Wilayah Persekutuan, Malaysia Online Platform: <a href="https://meeting.boardroomlimited.my">https://meeting.boardroomlimited.my</a> Malaysia
Date of General Meeting Record of Depositors	13 Jan 2026

## Resolutions

### 1. Ordinary Resolution 1

Description	Proposed establishment of a long-term incentive plan for the eligible employees of IHH Healthcare Berhad and its subsidiaries (excluding dormant subsidiaries).
Shareholder's Action	For Voting

### 2. Ordinary Resolution 2

Description	Proposed allocation to Dr. Prem Kumar Nair, the Group Chief Executive Officer of IHH Healthcare Berhad.
Shareholder's Action	For Voting

Please refer attachment below.

#### Attachments



[IHH Healthcare Berhad\\_Notice of Extraordinary General Meeting.pdf](#)

655.0 kB

#### Announcement Info

Company Name	IHH HEALTHCARE BERHAD
Stock Name	IHH
Date Announced	11 Dec 2025
Category	General Meeting
Reference Number	GMA-09122025-00002
Corporate Action ID	MY251209MEET0002



**IHH Healthcare Berhad**  
Registration No. 201001018208 (901914-V)  
(Incorporated in Malaysia)

**NOTICE IS HEREBY GIVEN THAT** an extraordinary general meeting (“**EGM**”) of **IHH HEALTHCARE BERHAD** (“**IHH**” or “**the Company**”) will be held at The Summit 1 Ballroom (Level M1), The Vertical, Connexion Conference & Event Centre, Bangsar South City, No. 8, Jalan Kerinchi, 59200 Kuala Lumpur, Wilayah Persekutuan, Malaysia (Main Venue) and virtually through live streaming via the meeting platform of Boardroom Share Registrars Sdn Bhd which is available on the designated link at <https://meeting.boardroomlimited.my> on Tuesday, 20 January 2026 at 2.00 p.m., or at any adjournment of the EGM, for the purposes of considering and if thought fit, passing the following resolutions with or without modification:

### **ORDINARY RESOLUTION 1**

#### **PROPOSED ESTABLISHMENT OF A LONG TERM INCENTIVE PLAN FOR THE ELIGIBLE EMPLOYEES OF IHH HEALTHCARE BERHAD (“IHH” OR “COMPANY”) AND ITS SUBSIDIARIES (EXCLUDING DORMANT SUBSIDIARIES) (“PROPOSED LTIP”)**

“**THAT** subject to the approvals of all relevant regulatory authorities for the Proposed LTIP being obtained, and to the extent permitted by law and the Constitution of the Company, the Board of Directors of IHH (“**Board**”) be and is hereby authorised:

- (i) to establish, implement and administer the Proposed LTIP. The ordinary shares in the Company (“**IHH Shares**”) which may be allotted and issued under an employees’ issuance scheme pursuant to the Proposed LTIP is up to two percent (2%) of the total number of issued IHH Shares (excluding treasury shares, if any) at any one time during the ten (10) year duration of the Proposed LTIP, for the benefit of employees of IHH and its subsidiaries (excluding dormant subsidiaries) who fulfil the eligibility criteria for participation in the Proposed LTIP (“**Eligible Employees**”), and who are selected by the Company’s Nomination and Remuneration Committee (“**NRC**”), or such other committee to be established and appointed by the Board to administer and implement the Proposed LTIP (“**Scheme Committee**”), to be offered a grant (“**Selected Employees**”) in accordance with the by-laws of the Proposed LTIP (“**By-Laws**”) as set out in Appendix I of the Circular to Shareholders dated 12 December 2025. The Scheme Committee will have the sole and absolute discretion in administering the Proposed LTIP in accordance with the By-Laws and the terms of reference of the Scheme Committee;
- (ii) to allot and issue and/or transfer or procure the transfer, from time to time such number of new and/or existing IHH Shares as may be required to be allotted and issued and/or transferred, as the case may be, to the Selected Employees who have accepted the grant (“**Grants**”) subject to the vesting of the Grants under the Proposed LTIP, provided always that the maximum number of IHH Shares to be allotted and issued under the Proposed LTIP shall not in aggregate exceed two percent (2%) of the total number of issued IHH Shares (excluding treasury shares, if any) at any one time throughout the duration of the Proposed LTIP.

The IHH Shares to be allotted and issued and/or transferred (as the case may be) to Selected Employees pursuant to the Proposed LTIP shall upon vesting, rank equally in all respects with the then existing IHH Shares, save and except that they shall not be entitled to any dividends, rights, allotments, entitlements and/or any other distributions attached to the IHH Shares that may be declared, made or paid to the shareholders of IHH, for which the entitlement date precedes the date on which the said IHH Shares are credited into the securities accounts of the respective Selected Employees upon vesting of their Grants under the Proposed LTIP;

- (iii) to add, delete, modify and/or amend the Proposed LTIP, By-Laws and all rules, regulations and administration relating to the Proposed LTIP and / or the administration thereof, from time to time as may be permitted by the authorities or deemed necessary by the relevant regulatory authorities or the Board, NRC or Scheme Committee, provided that such additions, deletions, modifications, and/or amendments are effected and permitted in accordance with the provisions of the By-Laws;
- (iv) if required, to establish a trust (“**Trust**”) to be administered by the trustee to be appointed by the Company from time to time for the administration of the Trust (“**Trustee**”), in accordance with the terms of a trust deed to be executed between the Trustee and the Company, to facilitate the implementation of the Proposed LTIP and be entitled from time to time to the extent permitted by law and as set out under the By-Laws to accept funding from the Company, the subsidiaries of the Company and/or third parties to enable the Trustee to subscribe for new IHH Shares and/or acquire existing IHH Shares from the Main Market of Bursa Malaysia Securities Berhad and/or the Main Board of Singapore Exchange Securities Trading Limited (as the case may be) for the purpose of the Proposed LTIP and to pay expenses in relation to the administration of the Trust; and
- (v) to do all such acts, deeds and things and to execute, sign and deliver on behalf of the Company, all such documents and enter into all such transactions, arrangements and agreements, instruments, deeds and/or undertakings, to make such rules or regulations, or impose such terms and conditions and/or delegate part of its power and to generally exercise such powers and perform such acts as may be necessary or expedient in order to give full effect to the Proposed LTIP and the terms of the By-Laws;

**THAT** the Board be and is hereby authorised to give effect to the Proposed LTIP with full power to consent to and to adopt such conditions, modifications, variations and/or amendments (including adopting such modifications, variations and/or amendments to the By-Laws as set out in Appendix I of the Circular to Shareholders dated 12 December 2025) as it may deem fit and/or as may be required by the relevant regulatory authorities;

**AND THAT** the By-Laws, as set out in Appendix I of the Circular to Shareholders dated 12 December 2025, which is in compliance with the Bursa Malaysia Securities Berhad Main Market Listing Requirements (“**Listing Requirements**”), be and is hereby approved and adopted.”

## **ORDINARY RESOLUTION 2**

### **PROPOSED ALLOCATION TO DR. PREM KUMAR NAIR, THE GROUP CHIEF EXECUTIVE OFFICER OF IHH (“PROPOSED ALLOCATION TO GCEO”)**

“**THAT** subject to the passing of Ordinary Resolution 1, the Board be and is hereby authorised at any time and from time to time during the duration of the Proposed LTIP, to cause or procure the offering and the allocation of up to a maximum of 5,507,800 IHH Shares to Dr. Prem Kumar Nair, being the GCEO of IHH, under the Proposed LTIP as the Board may deem fit, which will be vested to him at a future date, subject always to such terms and conditions of the By-Laws and provided that not more than 10.0% of the total number of IHH Shares to be issued under the Proposed LTIP shall be allocated to any individual Selected Employee who, either singly or collectively through persons connected with him (as defined under the Listing Requirements), holds 20.0% or more of the total number of issued IHH Shares (excluding treasury shares, if any);

**AND THAT** the Board be and is hereby authorised to allot and issue new IHH Shares and/or transfer such number of treasury shares and/or existing IHH Shares pursuant to the Proposed LTIP to him from time to time pursuant to the vesting of his Grant.”

BY ORDER OF THE BOARD

SEOW CHING VOON (SSM Practicing Certification no.: 202008001213) (MAICSA 7045152)  
Company Secretary

Kuala Lumpur  
12 December 2025

## EXPLANATORY NOTE ON ORDINARY RESOLUTION 1

Detailed information regarding the Proposed LTIP is set out in the Circular to Shareholders dated 12 December 2025 and the By-Laws is set out in Appendix I of the said Circular. Ordinary Resolution 1, if passed, will enable the Company to, amongst others, establish, implement and administer the Proposed LTIP for the benefit of the selected Eligible Employees, in accordance with the By-Laws. In order for the Board to issue and allot any new IHH Shares in accordance to the terms of the Proposed LTIP without first having to offer those shares to the shareholders of the Company in proportion to their shareholdings in the Company, the shareholders' pre-emptive rights under Section 85(1) of the Companies Act 2016 read together with Clause 19 of the Constitution of the Company must first be waived. This resolution, if passed, will exclude such pre-emptive rights and will enable the Board to allot and issue and make grants and offers in respect of new IHH Shares pursuant to the Proposed LTIP directly to the selected Eligible Employees during the ten (10) year duration of the Proposed LTIP without being subject to the shareholders' pre-emptive rights.

### NOTES:

#### PROXY AND/OR AUTHORISED REPRESENTATIVES

1. The EGM will be held on a hybrid mode whereby member(s), proxy(ies), corporate representative(s) or attorney(s) will have an option, either:

- (i) to attend physically in person at the Main Venue (Physical Attendance); or
- (ii) to attend virtually using the Remote Participation and Electronic Voting (RPEV) facilities available on Boardroom Smart Investor Portal (BSIP) at <https://meeting.boardroomlimited.my> (Virtual Attendance).

2. (i) Physical Attendance (*Optional Pre-Registration*)

While pre-registration is not compulsory for physical attendance, all member(s), proxy(ies), corporate representative(s), or attorney(s) who wish to attend the EGM physically are encouraged to pre-register their attendance via the BSIP at <https://investor.boardroomlimited.com>.

- (ii) Virtual Attendance (*Compulsory Pre-Registration*)

All member(s), proxy(ies), corporate representative(s), or attorney(s) who wish to attend the EGM virtually via RPEV facilities must pre-register their attendance via the BSIP at <https://investor.boardroomlimited.com>. Pre-registration is compulsory for virtual attendance to enable verification of eligibility and to receive the login credentials required for remote participation.

3. The pre-registration is open from the date of the Notice of the EGM on Friday, 12 December 2025 and the closing date and time shall be at 2.00 p.m. on Monday, 19 January 2026.

Please follow the procedures as stipulated in the Administrative Details for Physical Attendance and Virtual Attendance at the EGM.

4. The EGM will be in compliance with Section 327(2) of the Companies Act 2016 (the Act) and Clause 78 of the Company's Constitution which provides that the main venue of the EGM shall be in Malaysia and the chairman must be present at the main venue of the EGM. The electronic means of conducting the EGM will facilitate and enable all shareholders to participate in the proceedings by audio and/or video capabilities if Physical Attendance is not possible.

5. A member entitled to attend and vote at the EGM is entitled to appoint a proxy or proxies to exercise all or any of his/her rights to attend, participate, speak and vote in his/her stead, in accordance with the Administrative Details.

6. Where a member of the Company is an exempt authorised nominee which holds shares in the Company for multiple beneficial owners in one securities account (omnibus account) as defined under the Securities Industry (Central Depositories) Act, 1991, there is no limit to the number of proxies which the exempt authorised nominee may appoint in respect of each omnibus account it holds.

7. A member other than an exempt authorised nominee shall be entitled to appoint not more than two (2) proxies to attend and vote at the EGM. Notwithstanding the foregoing, any member other than an exempt authorised nominee who is also a substantial shareholder (within the meaning of the Act) shall be entitled to appoint up to (but not more than) five (5) proxies. Where such member appoints more than one (1) proxy, the appointment shall be invalid unless the percentage of the shareholding to be represented by each proxy is specified.

8. The instrument appointing a proxy shall:
- (i) in the case of an individual, be signed by the appointer or by his/her attorney; and
  - (ii) in the case of corporation, be either under its common seal or signed by its attorney or an officer on behalf of the corporation.

A copy of the Authorisation Document or the duly registered Power of Attorney, which should be valid in accordance with the laws of the jurisdiction in which it was created and exercised, should be enclosed with the form of proxy.

9. A corporation which is a member, may by resolution of its Directors or other governing body authorise such person as it thinks fit to act as its representative at the EGM, in accordance with the Company's Constitution.
10. The instrument appointing the proxy together with the Authorisation Document or the duly registered Power of Attorney referred to in Note 8 above, if any, must be deposited at the office of the Share Registrar, Boardroom Share Registrars Sdn Bhd at 11th Floor, Menara Symphony, No. 5, Jalan Prof. Khoo Kay Kim, Seksyen 13, 46200 Petaling Jaya, Selangor Darul Ehsan, Malaysia or via email to [bsr.proxy@boardroomlimited.com](mailto:bsr.proxy@boardroomlimited.com) or via electronic means through the BSIP at <https://investor.boardroomlimited.com> (please refer to Section F of the Administrative Details for details) not less than twenty-four (24) hours before the time appointed for the taking of the poll or at any adjournment thereof.

11. **Personal data privacy**

By submitting an instrument appointing a proxy(ies) and/or representative(s) to attend, speak and vote at the EGM and/or any adjournment thereof, in accordance with the Administrative Details, a member of the Company (i) consents to the collection, use and disclosure of the member's personal data by the Company (or its agents) for the purpose of the processing and administration by the Company (or its agents) of proxies and representatives appointed for the EGM (including any adjournment thereof) and the preparation and compilation of the attendance lists, minutes and other documents relating to the EGM (including any adjournment thereof), and in order for the Company (or its agents) to comply with any applicable laws, listing rules, regulations and/or guidelines (collectively, the Purposes), (ii) warrants that where the member discloses the personal data of the member's proxy(ies) and/or representative(s) to the Company (or its agents), the member has obtained the prior consent of such proxy(ies) and/or representative(s) for the collection, use and disclosure by the Company (or its agents) of the personal data of such proxy(ies) and/or representative(s) for the Purposes, and (iii) agrees that the member will indemnify the Company in respect of any penalties, liabilities, claims, demands, losses and damages as a result of the member's breach of warranty.

12. **Members entitled to attend**

Only members whose names appear in the General Meeting Record of Depositors on 13 January 2026 shall be entitled to attend, speak and vote at this EGM of the Company or appoint a proxy(ies) on his/her behalf, in accordance with the Administrative Details.

## ADMINISTRATIVE DETAILS

### IHH Healthcare Berhad 201001018208 (901914-V) (IHH or the Company) Extraordinary General Meeting (EGM or Meeting)

---

Date	:	Tuesday, 20 January 2026
Time	:	2.00 p.m.
Main Venue	:	The Summit 1 Ballroom (Level M1), The Vertical, Connexion Conference & Event Centre, Bangsar South City, No. 8, Jalan Kerinchi, 59200 Kuala Lumpur, Wilayah Persekutuan, Malaysia
Online Platform	:	<a href="https://meeting.boardroomlimited.my">https://meeting.boardroomlimited.my</a>

---

#### A. Hybrid Mode for the EGM

1. The **EGM** of IHH will be conducted via hybrid mode in accordance with Paragraph 8.27A of the Main Market Listing Requirements of Bursa Malaysia Securities Berhad and Principle C of the Malaysian Code on Corporate Governance whereby listed issuers are encouraged to leverage technology in conducting general meetings to facilitate voting and remote shareholders' participation.
2. Shareholders shall have the option to attend the hybrid EGM either
  - (i) physically in person at the Main Venue (**Physical Attendance**); or
  - (ii) virtually using the Remote Participation and Electronic Voting (RPEV) facilities available on Boardroom Smart Investor Portal (BSIP) at <https://meeting.boardroomlimited.my> (**Virtual Attendance**).

The Meeting will be in compliance with Section 327(2) of the Companies Act 2016 and Clause 78 of the Company's Constitution which provides that the main venue of the EGM shall be in Malaysia and the chairman must be present at the main venue of the EGM. The electronic means of conducting the EGM on a virtual basis will facilitate and enable all shareholders to participate in the proceedings by audio and/or video capabilities without the need to be physically present at the Meeting venue.

3. You are reminded to kindly check our website at <https://www.ihhealthcare.com/investors/shareholders/agm-and-egm> for the latest updates, if any, regarding the administration of the EGM.

#### B. General Meeting Record of Depositors

1. Only shareholders whose names appear in the General Meeting Record of Depositors on **13 January 2026** shall be entitled to attend, speak and vote at the Meeting of the Company or appoint a proxy(ies) on his/her behalf.

### C. Procedures of the EGM

1. **For shareholders whose names appear in the Record of Depositors of Bursa Malaysia Securities Berhad**, kindly follow the steps below on how to register and participate in the EGM.
2. **For shareholders whose shares are traded on Singapore Exchange Securities Trading Limited**, please refer to the instructions on the Voting Instruction Form. If you have any enquiry, please contact Boardroom Corporate & Advisory Services Pte Ltd during office hours (8.30 a.m. to 5.30 p.m.) at +65 - 6536 5355 or [srs.teamc@boardroomlimited.com](mailto:srs.teamc@boardroomlimited.com).

### D. Pre-Registration for the EGM

#### (i) Physical Attendance (*Optional Pre-Registration*)

While pre-registration is not compulsory for physical attendance, all member(s), proxy(ies), corporate representative(s), or attorney(s) who wish to attend the EGM physically are encouraged to pre-register their attendance via the BSIP at <https://investor.boardroomlimited.com>.

#### (ii) Virtual Attendance (*Compulsory Pre-Registration*)

All member(s), proxy(ies), corporate representative(s), or attorney(s) who wish to attend the EGM virtually via RPEV facilities must pre-register their attendance via the BSIP at <https://investor.boardroomlimited.com>. Pre-registration is compulsory for virtual attendance to enable verification of eligibility and to receive the login credentials required for remote participation.

The pre-registration is open from the date of the Notice of the EGM on Friday, 12 December 2025 and the closing date and time shall be at 2.00 p.m. on Monday, 19 January 2026.

Please complete the pre-registration process by following these steps:

#### **Step 1 – Register Online with Boardroom Smart Investor Portal (BSIP) (for first time registration only)**

*[Note: If you have already signed up with BSIP once before, you are not required to register again. You may proceed to Step 2]*

- a. Access BSIP website at <https://investor.boardroomlimited.com>.
- b. Click **<<Register>>** to sign up as a user.
- c. Please select the correct account type i.e. sign up as “Shareholder” or “Corporate Holder”.
- d. Complete registration and upload softcopy of MyKad / Identification Card (front and back) or Passport in JPEG, PNG or PDF format.
- e. For Corporate Holder, kindly upload the authorization letter as well. Click **<<Sign Up>>**.
- f. You will receive an email from Boardroom for email address verification. Click **<<Verify Email Address>>** from the email received to continue with the registration.
- g. Once your email address is verified, you will be re-directed to BSIP for verification of mobile number. Click **<<Request OTP Code>>** and an OTP Code will be sent to the registered mobile number. You will need to enter the OTP Code and click **<<Enter>>** to complete the process.
- h. Your registration will be verified and approved within one (1) business day and an email notification will be provided.

## Step 2 – Registration of Attendance

[Note: The registration will be opened on 12 December 2025 (Date of Notice of EGM)]

### Pre-Registration for Physical Attendance (Optional)

- a. Login to <https://investor.boardroomlimited.com> using your user ID and password from Step 1 above.
- b. Select “**IHH HEALTHCARE BERHAD EXTRAORDINARY GENERAL MEETING**” from the list of Meeting Event(s) and click <<Enter>>.
- c. Go to <<Physical>>, Click on <<Pre-Register>>.
- d. Read and accept the General Terms and Conditions and click <<Next>>.
- e. Enter your Central Depository System (CDS) Account Number and thereafter submit your request.
- f. You will receive notification from Boardroom that your pre-registration has been received.

### Registration for Virtual Attendance (Compulsory)

- a. Login to <https://investor.boardroomlimited.com> using your user ID and password from Step 1 above.
- b. Select “**IHH HEALTHCARE BERHAD EXTRAORDINARY GENERAL MEETING**” from the list of Meeting Event(s) and click <<Enter>>.
- c. Go to <<Virtual>>, Click on <<Register for RPEV>>.
- d. Read and accept the General Terms and Conditions and click <<Next>>.
- e. Enter your CDS Account Number and thereafter submit your request.
- f. You will receive notification from Boardroom that your request has been received and is being verified.

Thereafter:

- a. Upon system verification against the **General Meeting Record of Depositors as at 13 January 2026**, you will receive an email from Boardroom indicating either your registration for remote participation has been approved or rejected.
- b. If your registration is approved, you will also receive your remote access user ID and password in the same email from Boardroom.

## E. Attendance and Participation at the EGM

### Physical Attendance

[Note: Pre-registration for physical attendance via the BSIP portal is **optional**.]

- a. Registration will start at 12.00 p.m. at The Summit 1 Ballroom Foyer.
- b. Please present your original National Registration Identification Card (MyKad) or valid passport (for non-Malaysians) (Identification) for verification purposes at the registration counters. Kindly note that driver's license, old National Registration Identification Card, expired Passport and photocopy of MyKad or Passport would not be accepted for verification. Registration on behalf is strictly NOT ALLOWED even with the original Identification of that other person.
- c. You will be given the following upon registration:
  - i. one (1) identification wristband; and
  - ii. one (1) lunch voucher  
(please note the redemption time stated under Section I).Kindly note that only shareholders or proxies with a wristband are allowed to enter the Main Venue upon successful registration.

### Virtual Attendance

*[Note: Pre-registration for virtual attendance via the BSIP portal is **compulsory** for virtual attendance. The quality of the connectivity to the Virtual Meeting Portal for live webcast as well as for online voting is highly dependent on the bandwidth and the stability of the internet connectivity available at the location of the remote users. You may not be able to gain access to the EGM via the RPEV facilities if there is an existing firewall on the device that you are using.]*

- a. The Virtual Meeting Portal will be opened for login starting **two (2) hours** before the commencement of the EGM at **12.00 p.m. on 20 January 2026**.
- b. Follow the steps provided in the email from Boardroom along with your remote access user ID and password to login to the Virtual Meeting Portal (Refer to Step 2 above).
- c. The steps will also guide you on how to view live webcast, ask questions and vote.
- d. The live webcast will end and the messaging window (for asking questions) will be disabled once the Chairman announces the closure of the EGM.
- e. Thereafter, you can logout from the Virtual Meeting Portal.

*Note: No recording or photography of the Meeting proceedings is allowed without the prior written permission of the Company.*

## **F. Appointment of Proxy**

### **(i) For shareholders whose names appear in the Record of Depositors of Bursa Malaysia Securities Berhad only**

1. A shareholder entitled to participate and vote at the Meeting is entitled to appoint proxy(ies) to participate and vote in his/her stead. If you are not able to participate in the EGM remotely, you are encouraged to appoint the Chairman of the Meeting as your proxy and indicate the voting instructions in the Form of Proxy.
2. You may download the Form of Proxy from our website at <https://www.ihhhealthcare.com/investors/shareholders/egm-and-egm>.
3. The Form of Proxy must be deposited at the office of the Share Registrar, Boardroom Share Registrars Sdn Bhd at 11th Floor, Menara Symphony, No. 5, Jalan Prof. Khoo Kay Kim, Seksyen 13, 46200 Petaling Jaya, Selangor Darul Ehsan, Malaysia **or** via email to [bsr.proxy@boardroomlimited.com](mailto:bsr.proxy@boardroomlimited.com) **or** via electronic means through the Boardroom Smart Investor Portal at <https://investor.boardroomlimited.com> (in accordance with the steps stated below) not less than twenty-four (24) hours before the time appointed for holding of the Meeting or at any adjournment thereof:

### **Individual Members**

- Login to <https://investor.boardroomlimited.com> using your user ID and password from Step 1 above.
- Select "**IHH HEALTHCARE BERHAD EXTRAORDINARY GENERAL MEETING**" from the list of Meeting Event(s) and click <<Enter>>.
- Click on <<**Submit eProxy Form**>>.
- Read and accept the General Terms and Conditions and click <<Next>>.
- Enter your CDS Account Number and number of securities held. Select your proxy – either the Chairman of the Meeting or individual named proxy(ies) and enter the required particulars of your proxy(ies).
- Indicate your voting instructions – **FOR** or **AGAINST**. If you wish to have your proxy(ies) to act upon his/her discretion, please indicate **DISCRETIONARY**.
- Review and confirm your proxy appointment.
- Click <<**Apply**>>.
- Download or print the eProxy form as acknowledgement.

## **Corporate Shareholders, Authorised Nominee and Exempt Authorised Nominee**

(Via Email)

- Write in to [bsr.proxy@boardroomlimited.com](mailto:bsr.proxy@boardroomlimited.com) by providing the name of shareholder and CDS Account Number accompanied with the Certificate of Appointment of Corporate Representative or Form of Proxy (as the case may be) to submit the request.
- Please provide a softcopy of the Corporate Representative's / Proxy's MyKad / Identification Card (Front and Back) or Passport in JPEG, PNG or PDF format as well as his/her email address.

(Via BSIP)

- Login to <https://investor.boardroomlimited.com> using your user ID and password from Step 1 above.
- Select "IHH HEALTHCARE BERHAD EXTRAORDINARY GENERAL MEETING" from the list of Meeting Event(s) and click <<Enter>>.
- Click on <<Submit eProxy Form>>.
- Select the company you would like to represent (if more than one).
- Proceed to download the file format for <<Submission of Proxy Form>> from BSIP.
- Prepare the file for the appointment of proxies by inserting the required data.
- Proceed to upload the duly completed proxy appointment file.
- Review and confirm your proxy appointment and click <<Submit>>.
- Download or print the eProxy form as acknowledgement.

4. If you wish to attend the Meeting yourself, please do not submit any Form of Proxy for the Meeting. **You will not be allowed to attend the Meeting together with a proxy appointed by you.**
  5. If you have submitted your Form of Proxy prior to the Meeting and subsequently decide to attend the Meeting yourself, please write in to [bsr.proxy@boardroomlimited.com](mailto:bsr.proxy@boardroomlimited.com) to revoke the appointment of your proxy(ies). Your proxy(ies) on revocation would not be allowed to attend the Meeting. In such event, you should advise your proxy(ies) accordingly.
- (ii) **For shareholders whose shares are traded on Singapore Exchange Securities Trading Limited, please refer to the instructions on the Voting Instruction Form.**

### **G. Submission of Questions at the EGM**

1. Shareholders may submit questions for the Board in advance to [info@ihhhealthcare.com](mailto:info@ihhhealthcare.com) by **2.00 p.m. on 19 January 2026** (24 hours before the commencement of the EGM).
2. The Board will use its best endeavour to respond to the questions submitted via the messaging window which are related to the resolutions to be tabled at the EGM. In the event the Board is unable to respond to your questions during the EGM, you may email your questions to [info@ihhhealthcare.com](mailto:info@ihhhealthcare.com) after the Meeting.

### **H. Voting Procedure at the EGM**

1. The voting will be conducted by poll in accordance with Paragraph 8.29A of Main Market Listing Requirements of Bursa Malaysia Securities Berhad. The Company has appointed Boardroom as Poll Administrator to conduct the poll by way of electronic voting (e-Voting). The Company has also appointed SKY Corporate Services Sdn Bhd as Scrutineers to verify the poll results.
2. At the Meeting, you will be provided with a briefing on the e-Voting housekeeping rules.

3. For the purposes of the EGM, e-Voting will be carried out via personal smart mobile phones, tablets or personal computers/laptops.
4. There are 2 methods for shareholders and proxies who wish to use their personal voting device to vote remotely. The methods are:
  - Scan the QR Code provided to you in the email from Boardroom along with your remote access user ID and password to login to the meeting platform;  
OR
  - Go to the meeting platform website at <https://meeting.boardroomlimited.my>.
5. You may proceed to cast your votes on each of the proposed resolutions at the commencement of the EGM and until such time when the Chairman announces the closure of the poll. You are reminded to cast your votes before the poll is closed.
6. The Scrutineers will verify the poll result reports upon the closure of the poll by the Chairman. Thereafter, the Chairman will declare whether the resolutions put to vote were successfully carried or not.

#### **I. Vouchers or Gifts**

Save for the lunch voucher as further detailed below, no vouchers or gifts will be given to shareholders/proxies who attend the EGM.

##### Food and Beverage

1. Packed lunch will be distributed at The Summit 1 Ballroom Foyer from 12.00 p.m. until 3.00 p.m. You are advised to redeem the packed lunch STRICTLY within the redemption time as stipulated herein, failing which, the redemption counter will be closed at 3.00 p.m.
2. Lunch voucher would need to be presented for the redemption of the packed lunch.
3. Each individual present as shareholder OR proxy OR corporate representative; or representing more than one (1) shareholder is entitled to one (1) lunch voucher only.

##### Parking

1. Parking is available at The Vertical (Level B1) and at Nexus (Level 3A or Basement) within the Connexion Conference & Event Centre, comprising 2 interconnected wings. Parking is free upon validation.
2. Validation is:
  - provided one (1) time only for registered individual with identification wristband.
  - from 12.00 p.m. to 5.00 p.m. at the parking validation counter located at The Summit 1 Ballroom Foyer.

#### **J. Enquiry**

If you have any enquiry prior to the Meeting or if you wish to request for technical assistance to participate in the virtual Meeting, please contact Boardroom during office hours (8.30 a.m. to 5.30 p.m.):

##### **Help Desk**

Boardroom Share Registrars Sdn Bhd  
Tel : +603 - 7890 4700 (helpdesk)  
Fax : +603 - 7890 4670  
Email : [bsr.helpdesk@boardroomlimited.com](mailto:bsr.helpdesk@boardroomlimited.com)