

NEW ISSUE OF SECURITIES (CHAPTER 6 OF LISTING REQUIREMENTS) : OTHER ISSUE OF SECURITIES
PROPOSED ESTABLISHMENT OF A LONG TERM INCENTIVE PLAN FOR ELIGIBLE EMPLOYEES OF IHH AND ITS SUBSIDIARIES (EXCLUDING DORMANT SUBSIDIARIES) ("PROPOSED LTIP")

IHH HEALTHCARE BERHAD

Type	Announcement
Subject	NEW ISSUE OF SECURITIES (CHAPTER 6 OF LISTING REQUIREMENTS) OTHER ISSUE OF SECURITIES
Description	PROPOSED ESTABLISHMENT OF A LONG TERM INCENTIVE PLAN FOR ELIGIBLE EMPLOYEES OF IHH AND ITS SUBSIDIARIES (EXCLUDING DORMANT SUBSIDIARIES) ("PROPOSED LTIP")

(We refer to the announcements dated 29 August 2025 and 3 September 2025 in relation to the Proposed LTIP (“**Announcements**”). Unless otherwise defined, the definitions set out in the Announcements shall apply herein.)

On behalf of IHH, CIMB Investment Bank Berhad (“**CIMB**”) is pleased to announce that Bursa Securities had through its letter dated 11 September 2025 resolved to approve the listing of and quotation for such number of new Shares, representing up to 2% of the total number of Shares (excluding treasury shares, if any) to be issued in respect of the share issuance scheme pursuant to the Proposed LTIP on the Main Market of Bursa Securities, subject to the following conditions:

1. IHH and CIMB must fully comply with the relevant provisions under the Main Market Listing Requirements of Bursa Securities (“**Listing Requirements**”) pertaining to the implementation of the Proposed LTIP;
2. CIMB is required to submit a confirmation to Bursa Securities of full compliance of the Proposed LTIP pursuant to paragraph 6.43(1) of the Listing Requirements and stating the effective date of implementation together with a certified true copy of the resolution passed by the shareholders in a general meeting approving the Proposed LTIP; and
3. IHH to furnish Bursa Securities on a quarterly basis a summary of the total number of Shares listed pursuant to the Proposed LTIP as at the end of each quarter together with a detailed computation of the listing fees payable.

This announcement is dated 12 September 2025.

 Announcement Info	
Company Name	IHH HEALTHCARE BERHAD
Stock Name	IHH
Date Announced	12 Sep 2025
Category	General Announcement for PLC
Reference Number	GA1-12092025-00049