

**Change in Principal Officer**

IHH HEALTHCARE BERHAD

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|--------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Date of change                                                                       | 10/01/2013                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |
| Name                                                                                 | Tan See Haw                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |
| Age                                                                                  | 56                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |
| Nationality                                                                          | Singaporean                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |
| Type of change                                                                       | Appointment                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |
| Designation                                                                          | Chief Financial Officer                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |
| Qualifications                                                                       | Bachelor of Accountancy from University of Singapore (now known as National University of Singapore)<br>Fellow of the Institute of the Certified Public Accountants of Singapore                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
| Working experience and occupation                                                    | Tan See Haw has served as a Director of Parkway Trust Management, the manager of SGX listed ParkwayLife Reit since January 2009.<br><br>He was appointed as the Group Chief Financial Officer of Parkway Holdings Limited ("Parkway") on 5 January 2009 and was subsequently appointed as Group Chief Financial Officer of Parkway Pantai Limited ("PPL") after PPL's acquisition of Parkway in April 2011.<br><br>Prior to his appointment with Parkway, he was a Vice President in Unisem (M) Bhd from 2007 to 2008 while serving as the Group Chief Financial Officer of Advanced Interconnect Technologies ("AIT"), a position which he held since 1999 before its acquisition by Unisem (M) Bhd. Before joining AIT, Mr. Tan held key regional positions in major corporations such as Asia-Pacific Breweries Ltd (Director of Group Finance) from 1994 to 1999 and Pepsi-Cola International (Asia Division Financial Controller) from 1986 to 1994. He also held finance and audit positions at NL Petroleum (Far East) Pte Ltd and Price Waterhouse & Co. (now known as PricewaterhouseCoopers) between 1980 to 1986. |
| Family relationship with any director and/or major shareholder of the listed issuer  | Nil                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |
| Any conflict of interests that he/she has with the listed issuer or its subsidiaries | Nil                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |
| Details of any interest in the securities of the listed issuer or its subsidiaries   | 514,000 units granted under the Long Term Incentive Plan ("LTIP")<br><br>5,000,000 options granted under the Equity Participation Plan ("EPP")                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |
| Remarks :                                                                            |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
| LTIP                                                                                 |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
|                                                                                      | 210,000 LTIP units are from 2011 grants which shall be vested in April 2013 and April 2014 respectively.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |
|                                                                                      | 304,000 LTIP units are from 2012 grants which shall be vested in April 2013, April 2014 and April 2015 respectively.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
| EPP                                                                                  |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
|                                                                                      | Options granted under the EPP vest annually over 4 years from 2012 to 2015, subject to bye-laws of the plan and requisite performance conditions, where applicable.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |

**Announcement Info**

|                |                             |
|----------------|-----------------------------|
| Company Name   | IHH HEALTHCARE BERHAD       |
| Stock Name     | IHH                         |
| Date Announced | 10 Jan 2013                 |
| Category       | Change in Principal Officer |
| Reference No   | IH-120814-77506             |

**Change in Principal Officer**

IHH HEALTHCARE BERHAD

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| Date of change                                                                       | 10/01/2013                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |
| Name                                                                                 | Tan See Haw                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |
| Age                                                                                  | 56                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |
| Nationality                                                                          | Singaporean                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |
| Type of change                                                                       | Appointment                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |
| Designation                                                                          | Chief Financial Officer                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |
| Qualifications                                                                       | Bachelor of Accountancy from University of Singapore (now known as National University of Singapore)<br>Fellow of the Institute of the Certified Public Accountants of Singapore                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
| Working experience and occupation                                                    | Tan See Haw has served as a Director of Parkway Trust Management, the manager of SGX listed ParkwayLife Reit since January 2009.<br><br>He was appointed as the Group Chief Financial Officer of Parkway Holdings Limited ("Parkway") on 5 January 2009 and was subsequently appointed as Group Chief Financial Officer of Parkway Pantai Limited ("PPL") after PPL's acquisition of Parkway in April 2011.<br><br>Prior to his appointment with Parkway, he was a Vice President in Unisem (M) Bhd from 2007 to 2008 while serving as the Group Chief Financial Officer of Advanced Interconnect Technologies ("AIT"), a position which he held since 1999 before its acquisition by Unisem (M) Bhd. Before joining AIT, Mr. Tan held key regional positions in major corporations such as Asia-Pacific Breweries Ltd (Director of Group Finance) from 1994 to 1999 and Pepsi-Cola International (Asia Division Financial Controller) from 1986 to 1994. He also held finance and audit positions at NL Petroleum (Far East) Pte Ltd and Price Waterhouse & Co. (now known as PricewaterhouseCoopers) between 1980 to 1986. |
| Family relationship with any director and/or major shareholder of the listed issuer  | Nil                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |
| Any conflict of interests that he/she has with the listed issuer or its subsidiaries | Nil                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |
| Details of any interest in the securities of the listed issuer or its subsidiaries   | 514,000 units granted under the Long Term Incentive Plan ("LTIP")<br><br>5,000,000 options granted under the Equity Participation Plan ("EPP")                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |
| Remarks :                                                                            |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
| LTIP                                                                                 |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
|                                                                                      | 210,000 LTIP units are from 2011 grants which shall be vested in April 2013 and April 2014 respectively.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |
|                                                                                      | 304,000 LTIP units are from 2012 grants which shall be vested in April 2013, April 2014 and April 2015 respectively.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
| EPP                                                                                  |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
|                                                                                      | Options granted under the EPP vest annually over 4 years from 2012 to 2015, subject to bye-laws of the plan and requisite performance conditions, where applicable.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |

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